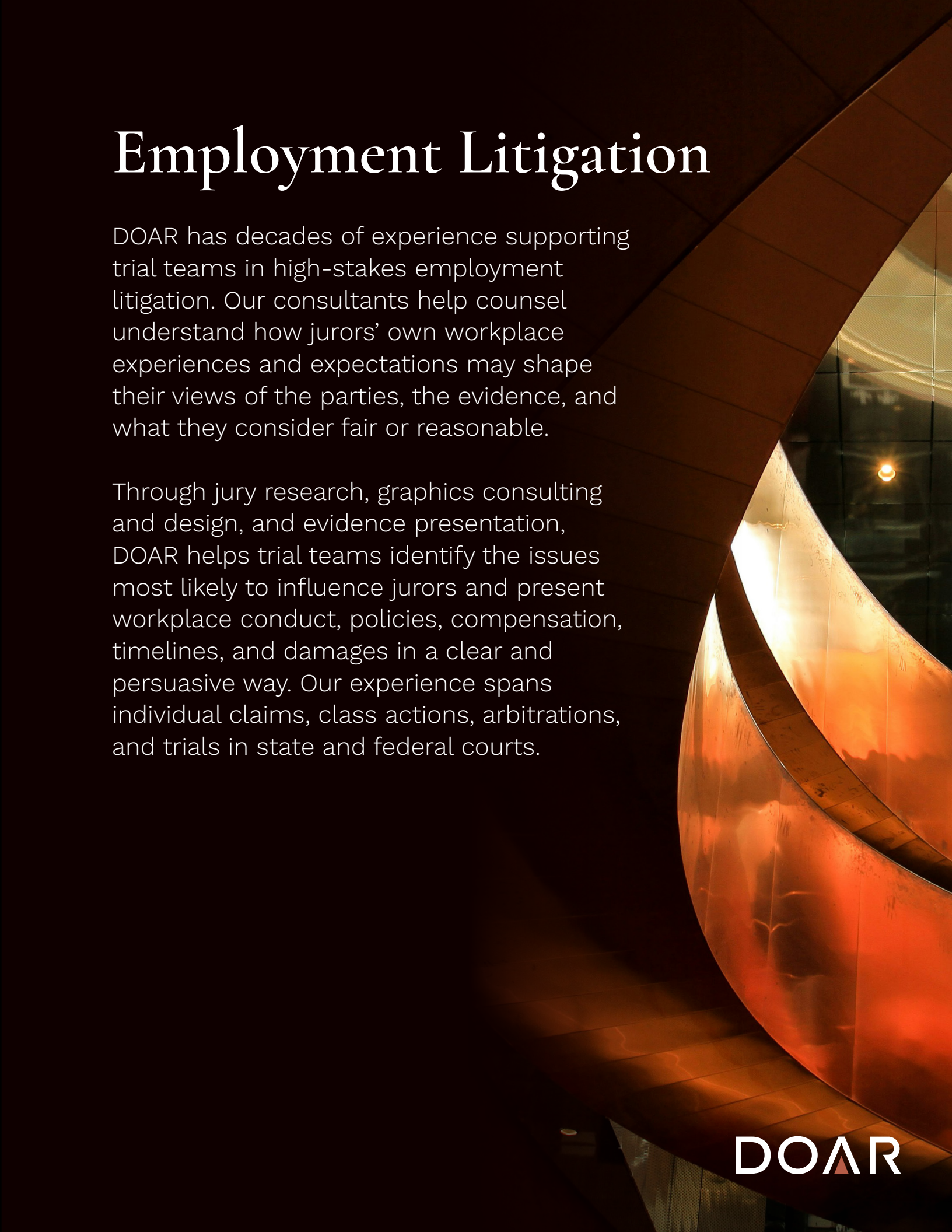
Employment Litigation

DOAR has decades of experience supporting trial teams in high-stakes employment litigation. Our consultants help counsel understand how jurors' own workplace experiences and expectations may shape their views of the parties, the evidence, and what they consider fair or reasonable.

Through jury research, graphics consulting and design, and evidence presentation, DOAR helps trial teams identify the issues most likely to influence jurors and present workplace conduct, policies, compensation, timelines, and damages in a clear and persuasive way. Our experience spans individual claims, class actions, arbitrations, and trials in state and federal courts.



DOAR

JURY CONSULTING

Jurors bring their own workplace experiences and assumptions into employment cases, which can strongly influence how they assess credibility, intent, and fairness. DOAR's jury consultants help counsel understand how those perspectives may shape reactions to the parties, witnesses, and evidence.

Through focus groups, mock trials, online research, witness evaluation, and jury selection support, we identify the themes, language, and case issues most likely to affect juror decision-making. These insights help trial teams refine their presentation, prepare witnesses, and address potential biases before and during trial.

TRIAL CONSULTING

Employment cases can involve extensive timelines, workplace policies, compensation data, and patterns of conduct that are difficult to present clearly. DOAR's trial consultants develop graphics, demonstratives, and evidence presentations that organize this information, reinforce key themes, and help jurors follow the case from opening through closing.

OUR AREAS OF EXPERTISE INCLUDE MATTERS INVOLVING:

- Breach of Contract
- Class Actions
- Discrimination
- ERISA Litigation
- Retaliation
- Sexual Harassment
- Trade Secrets
- Whistleblower
- Wrongful Termination

Contact us at inquire@doar.com or 800.875.8705 to learn more about our expertise.